

Holy Redeemer, Streatham

Safeguarding Policy

September 2025

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Safeguarding Policy Aims

As a church, we desire to bring glory to God by knowing Jesus and making him known

To that end, the aims of our Safeguarding Policy are

1. To uphold the honour of God's name
2. To keep the gospel from disrepute.

We do this by:

1. Protecting the children, young people, and vulnerable adults in our care, as well as victims and perpetrators of domestic abuse.
2. Protecting the caregivers who serve in this ministry

Safeguarding is an important part of our service in the gospel and one which we take seriously, aiming for a standard of excellence as we implement this policy.

The leadership team has adopted the Southwark 'Promoting a Safer Church' (2017) policy document. It can be accessed in full from the website below:

https://southwark.anglican.org/wp-content/uploads/2021/02/ASC_Section_2_Diocesan_policies.pdf

Holy Redeemer, Streatham Policy document applies the diocesan policy to the particulars of this local church.

1. Child Safeguarding Policy

We commit ourselves to nurture, protect and safeguard all our members, particularly our children and young people.

We recognise that our work with children and young people is the responsibility of the whole church community.

We undertake to exercise proper care in the selection, appointment and support of those working with children, whether paid or volunteer.

We wish to support parents and carers who have responsibility for bringing up children.

We are committed to the agreed procedures and following Church of England and specialist guidelines.

We seek to support all in the church affected by abuse.

We will respond promptly to every safeguarding concern or allegation.

Our aim is to support and inform those who work with children at the Holy Redeemer, Streatham.

In practice this involves:

- Careful recruitment of leaders
- Consultation with and support of leaders
- Clear and well communicated procedures which are regularly reviewed
- Safeguarding training three yearly
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected person.

Basic guidelines for people working with children and young people:

- Avoid being on your own with a child
- Let the child initiate contact and only allow appropriate contact
- Outside of the church environment, contact with children should be through the parents of the child
- Where a volunteer's role is very limited, for example accompanying children on a day's outing once a year or helping at a one-off event, a DBS check would not be necessary providing that they are not left alone with vulnerable people at any time and are supervised by someone who does have a DBS disclosure that has been carried out by the Diocese. A Confidential Declaration form should always be completed and assessed.

2. Guidelines for recognising and responding to potential child abuse

Definitions

What is a child?

Any person under the age of 18 years.

What is abuse?

Working Together to Safeguard Children (2018) states that 'somebody may abuse or neglect a child by inflicting harm or failing to act to prevent harm. Children may be abused in a family or in an institutional or community setting; by those known to them or, more rarely, by a stranger.' It recognises four areas of potential abuse for children; physical, sexual, emotional and neglect. Abuse can be described by any one of these four categories.

Physical abuse: may involve hitting, shaking, throwing, poisoning, burning or scalding, drowning or suffocating, or otherwise causing physical harm to a child. This could also include female genital mutilation.

Emotional abuse: children harmed by constant lack of love and affection, or threats, verbal attacks, taunting, bullying or shouting.

Sexual abuse: forcing or encouraging children or young people to take part in any form of sexual activity including touching or undressing. Abuse also covers activity that may not involve physical contact such as inciting a child to view inappropriate sexual material or encouraging sexually inappropriate behaviour.

Neglect: a failure to meet basic essential needs of a child, or if a child is left unsupervised at a young age.

Abuse can also be seen through domestic abuse, sexual exploitations, bullying, cyberbullying, online abuse and through electronic images.

2.1. Recognising signs of abuse

Warning Signs: these are only a guide and are not necessarily proof of abuse but they may be useful indicators.

- Changes or regression in mood or behaviour, particularly where a child withdraws or becomes clingy
- Nervousness / watchfulness
- Sudden under-achievement or lack of concentration
- Changed or inappropriate relationships with peers and / or adults
- Attention seeking behaviour
- Persistent tiredness
- Running away / stealing / lying Other areas requiring vigilance:
- Any injuries not consistent with the explanation given for them, or where differing explanations have been received
- Injuries which occur on the body in places which are not normally exposed to falls, rough games, etc.
- Injuries or illnesses which have not received medical attention
- Any signs of neglect, under nourishment or inadequate care
- Any allegations made by a child concerning sexual abuse
- Child with excessive pre-occupation with sexual matters and detailed knowledge of adult sexual behaviour, or who regularly engages in age-inappropriate sexual play
- Sexual activity through words, play or drawing
- Child who is sexually provocative or seductive with adults
- Severe sleep disturbance with fears, phobias, vivid dreams or nightmares, sometimes with overt or veiled sexual connotation

Radicalisation

According to the [NSPCC](#) (accessed 01/10/2021), radicalisation can be difficult to spot. Signs that may indicate a child is being radicalised include:

- Isolating themselves from family and friends
- Talking as if from a scripted speech
- Unwillingness or inability to discuss their views
- A sudden disrespectful attitude towards others
- Increased levels of anger
- Increased secretiveness, especially around internet use.

Children who are at risk of radicalisation may have low self-esteem, or be victims of bullying or discrimination. Extremists might target them and tell them they can be part of something special, later brainwashing them into cutting themselves off from their friends and family.

However, these signs don't necessarily mean a child is being radicalised – it may be normal teenage behaviour or a sign that something else is wrong.

For further information, see <https://www.nspcc.org.uk/what-you-can-do/report-abuse/dedicatedhelplines/protecting-children-from-radicalisation/info> on Lambeth, Prevent Officer.

Any symptoms of distress in a child can point to abuse, but there are other explanations too. This has sometimes been the reason for falsely accusing parents of sexual abuse.

It is important that the above signs are not taken as indicating that abuse has taken place, but that the possibility should be considered far more than in the past. They should make us stop and think – not jump to conclusions inappropriately.

2.2. Responding to abuse

‘Under no circumstances should a church volunteer or employee investigate allegations of abuse’

‘Our responsibility is to refer concerns to Social Services who will do the investigating required’

Concerns about a child or young person may present themselves in a number of ways. The flow chart below will guide the response in specific situations.

The core actions that should always be taken are:

- Take any emergency action needed to alleviate any immediate risk to life or limb (call 999)
- Discuss your concerns with your Church Safeguarding Officer /Parish Priest
- Make a brief factual note of what you have seen, heard or become concerned about (within an hour when possible)
- Listen, don’t ask any leading questions and treat all information confidentially
- Ensure safeguarding action is taken. All situations of actual or suspected child abuse should be reported without delay (within 24 hours) to the appropriate agency and to the Diocese Safeguarding Team for further advice and support.

The Safeguarding Officer (or the Incumbent) will contact the DSL and will refer the matter to social services.

Lambeth social services information is available at: <https://www.lambeth.gov.uk/community-safety-anti-social-behaviour/report-concern-about-child/report-concerns-about-child>

- The role of the church is essentially collecting and clarifying the precise details of the allegation and providing the information to the Social Services, whose task it is to investigate the allegation.

NB: whilst church volunteers will normally refer straight to the Safeguarding Officer before reporting suspicions of child abuse to Social Services, the volunteer, as a member of the public, retains the right to report serious matters to Social Services directly.

NB: any allegations or suspicions are covered by pastoral confidentiality so church members have no rights to this information. The sharing of information is therefore limited to a need to know basis. This will protect the interests of all parties concerned.

Further guidance is available under section 7.2 of the [Church of England Parish Safeguarding Handbook](#): ‘What to do if you are concerned about a child or adult and/or you are concerned that a church officer may be abusing a child or adult’.

Section 8 of the [Church of England Parish Safeguarding Handbook](#) also provides important information about pastoral care of those concerned: ‘Caring Pastorally for Church Officers who are the Subject of Concerns or Allegations of Abuse and Affected Others’.

2.3. Guidelines for when a child tells us they have been abused

It is not easy to give precise guidelines, but the following may be of help:

General points

- Above all else, listen, listen, and listen!
- Show acceptance of what the child says, however unlikely it seems
- Keep calm
- Look at the child directly
- Be honest
- Let them know that you will need to tell someone else – do not promise confidentiality
- Even when a child has broken a rule they are not to blame for the abuse
- Be aware that the child may have been threatened
- Never push for information. If the child decides not to tell you after all, then accept that and let the child know that you are always ready to listen **Helpful things you might wish to say or convey:**
 - I believe you (or showing acceptance of what the child says)
 - I am glad that you told me that
 - It's not your fault
 - I will help you

Avoid asking any questions whatsoever

- You might put something into their minds that was not there

Concluding

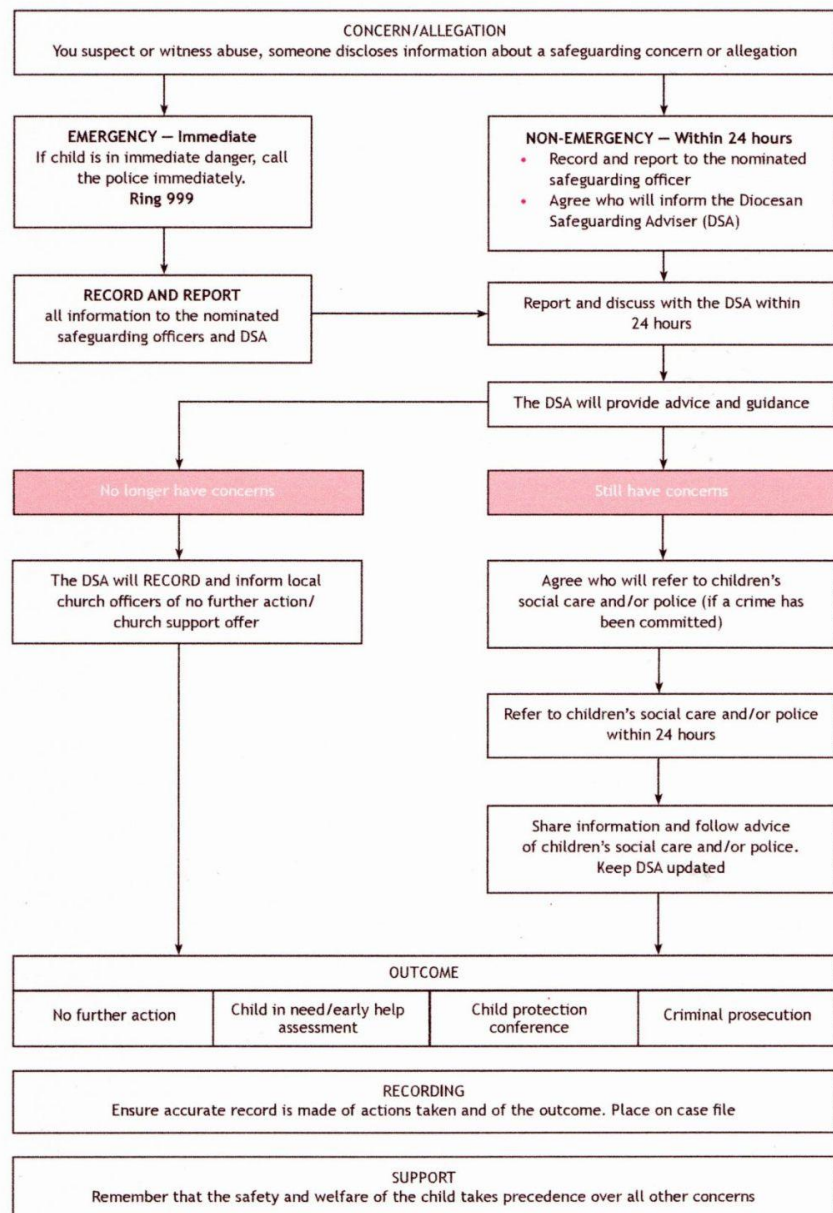
- Reassure the child that they were right to tell you and you believe them
- Let the child know what you are going to do next and that you will let them know what happens (you might have to consider referring them to Social Services or the Police to prevent the child from returning home if you consider them to be seriously at risk of further abuse)
- Contact the Safeguarding Officer (See Appendix A) for advice
- Consider your own feelings and get pastoral support if needed

Make notes as soon as possible (preferably within one hour of the child talking to you) writing down exactly what the child said and when he / she said it, what you said in reply and what was happening immediately beforehand (e.g. description of the activity). Record dates and times of these events and when you made the record. Keep all handwritten notes, even if subsequently typed. Such records should be kept for an indefinite period in a secure place.

See the flow chart outlining the procedures to follow when a safeguarding concern is reported to, or identified by, someone from Holy Redeemer Streatham.

Reporting a safeguarding concern or allegation about a child or young person

This is the procedure that church officers and bodies **must** follow if they have a safeguarding concern or allegation about a child or young person. Please see below for the procedure flow chart.



2.4. Procedures for Responding to Abuse – Outcomes

For when a safeguarding concern is reported to the Diocesan Safeguarding Officer by a one of Church Safeguarding Officer

- If the Diocesan Safeguarding Officer advises further action

Church Safeguarding Officers must act upon all directions given by the diocese in the timescale given.

- If the Diocesan Safeguarding Officer advises no further action required, this is not the end of the process.

The Church Safeguarding Officers must arrange a further meeting in the parish to discuss whether alternative action should be taken or whether to accept that no further action is required.

This meeting should include the Church Safeguarding Officer, the Church Wardens (or Elder) and the Incumbent.

3. Protecting the children before they arrive

Ensuring a safe environment begins long before the Sunday or mid-week meeting. Every applicant who wishes to serve in children's ministry is required to go through a screening process.

Screening procedure

To ensure a safe and good standard of care the church has established several criteria that all caregivers must meet to work with our children.

All caregivers share a particular responsibility for:

- Loving the children and young people as Christ loves them
- Setting an example of proper Christian conduct
- Praying for those in their care

Recruitment

1. All caregivers must be people in good standing with the church
2. All caregivers must be 16 years of age or older
3. Caregivers are to be approved initially by the Ministry Area Leader (See Appendix A) in consultation with the Incumbent (see Appendix A)
4. Children (under the age of 18) wishing to volunteer must never be left alone with responsibility for a child / group of children or vulnerable adult(s) and should be supervised at all times. Safer Recruitment principles should still be applied and one of the references must be provided by their head teacher / Head of Year. They must also count as a child in any ratios of adults to children when involved in children's work.

Assessment

- All caregivers must complete a Protection of Children and Young People Confidential Form (Declaration as required by the House of Bishop's Policy on Child Protection 1998), requiring the honest declaration of any criminal convictions, on a yearly basis.
- All caregivers must provide the name of two people to act as personal referees, which will be followed up.
- All caregivers must complete the following – Holy Redeemer documents
 - a. Read the Safeguarding policy (and confirm in writing that this has been done)
 - b. Volunteer application form
 - c. Confidential Declaration
 - d. Signed the completed Volunteer Checklist (Appendix B)
 - e. Have ID documents verified by Safeguarding Administrator
- All completed forms will be kept in a locked cabinet in the Church office and kept for 50 years.
- All caregivers must complete a Disclosure and Barring Service ("DBS") Disclosure Application online. The Safeguarding Administrator will access the online disclosure service to see the result. The DBS database will then be updated to record DBS number and result.
- Non-British citizens will need a DBS or equivalent completed from their own country.

Appointment

A caregiver can begin their role **only when** the Safeguarding Administrator (See Appendix A) has completed the following:

- The Volunteer Checklist (Appendix B).
- The caregiver's Protection of Children and Young People Confidential Declaration Form has been filed as complete.
- The caregiver's personal references have been received and verified by telephone
- The results of the enhanced level DBS disclosure have been received.

At the implementation of this new safeguarding policy in September 2025, please note that references should be obtained for children's group leaders and helpers that have been serving for less than 1 year prior to the 16th September 2025. Those who have been serving as a children's group leader or helper for over 1 year by this date do not need to obtain references. *Agreed at PCC meeting on Tuesday 16th September 2025.*

Responsibility

- All caregivers will have been proposed by the relevant Ministry Area Leader (See Appendix A)
- All caregivers need to undertake the online training as part of their initial registration. And then triennial training thereafter.
- The Safeguarding Officer will ensure that all caregivers' records are up to date annually.

Data protection

1. All completed records of screening procedures will be kept securely for an indefinite period
2. The Safeguarding Administrator will have a record of the following:

Diocese of Southwark Confidential Declaration Form

Two personal references

Volunteer checklist

DBS Disclosure Reference Number

Additional notes pertaining to the above

A copy of the personal references will be available to the DST should they request it.

(A copy of this Parish Protection Safeguarding Policy and Flow Chart will be readily available in the main church building. All other related paperwork to be securely filed in the Church Office or held by the Safeguarding Officer or Safeguarding Administrator.)

Registration

All children and adults present in each group must be registered at each session. Completed registers will be filed and kept securely for an indefinite period. If any allegation of abuse is made in years to come about events happening now the church can immediately find who was present on any given date.

Parental Consent

The parents of children who regularly participate in church based activities will be asked to complete a parental consent form, to be updated yearly.

Responsibility

Parents / guardians are responsible for the children at church once they have been collected from their groups or have been returned to them by their caregivers.

4. Protecting the children whilst they are in our care

The following stipulations include the following Ministry Areas:

Sunday (*including crèche, Sunday Reds, and the main church service*)

Reds Sunday evening group

Friday Alive

Women's Bible Study

Holiday Clubs

Weekends Away

Superhero / Light party

Family Fundays

Connect groups (Bible Studies)

Christianity Explored

Any other church event where children may be present

Two caregiver rules

- Two adult caregivers must always be present in each room
- It is preferable for two male caregivers not to serve together without a female caregiver also present.
- It is advisable that the two caregivers should not be related.

Child to adult ratios

In addition to always having two caregivers present, the following ratios are to be maintained:

Children aged 0-2 years:	1 adult for every 3 children
Children aged 2-3 years:	1 adult for every 4 children
Children aged 3-18 years:	1 adult for every 8 children

These are the ratios required in regulations governing day care for the Under 8's and so are a useful guide for us. For children over 8 years of age there is no official guidance, but as a church we recommend one adult for every 8 children, always in addition to the two-caregiver rule as above.

Where more than one group meets in the same venue, and the groups can be seen by the other group, the ratio of adults to children above refers to the total numbers in the room and not the individual group.

Toileting

Parents are asked to take their children to the toilet prior to leaving them to be registered for their class or activity.

Pre-school children (age 5 and under)

- A caregiver will accompany the child to the toilet if required. The caregiver should wait outside the closed cubicle door unless the child requires assistance. The cubical door must not be closed with the caregiver and the child inside. The child and the caregiver must wash their hands with soap before returning to the class group.
- Adults should remain as visible as possible to the other leaders in the room.
- A caregiver may be required to change a nappy of an infant or child. This should be done only with parental permission (as advised on the registration form).

Older children (age 5 and above)

Caregivers can allow individual children to go to the toilet at their discretion.

Appropriate discipline

All children's ministry volunteers are responsible for providing a loving, respectful and orderly atmosphere where children can learn, play and interact with others. This atmosphere should be maintained by preparing beforehand, proactively directing children towards acceptable activities, verbally encouraging positive behaviour and, when necessary, correcting or redirecting in appropriate behaviour.

Acceptable means of redirecting in appropriate behaviour include correcting the child verbally, withholding a certain privilege or activity for a brief time, or separating a child from the group for a brief time (particularly if his / her behaviour is endangering or upsetting other children).

Children's ministry volunteers should never yell at, spank, or hit a child. If behaviour is uncontrollable or the child does not respond to the discipline measures above, the parents will be called in from church.

Illness

Children with infectious illnesses must be kept at home and not brought into children's groups.

Children who appear ill whilst in the church's care will be isolated from other children by a caregiver, who will remain with them, whilst parents are located.

Accidents and First Aid

Each building is equipped with a basic first aid kit. All caregivers should be made familiar with its location, contents and use. In the event of a life-threatening illness or injury, emergency medical services will be called first, and the parents will be located and informed immediately. Ideally a caregiver with a Paediatric First Aid Certificate in date should be available at children's events.

'Lockdown' procedure

Doors to all children's groups are locked to prevent unauthorised access from a member of the public. However, in the event of an extreme emergency, such as a terrorist firearms or weapons attack, the staff team will ascertain any immediate danger to the children's group. They will attempt to contact a caregiver from the group by mobile to warn them of the dangers and ask them to keep the children in their group (and as quiet as possible) until further notice. Sunday Reds should wait in the Parish Hall until caregivers are informed otherwise. Children may need to be dismissed from the hall into care of parents.

Photos

No photos to be taken of children unless written specific permission from the parent/parents has been given for specific purpose.

5. Protecting children away from the church

If as a church, we run some events for children away from our usual church buildings then the particular child protection arrangements as laid out below will apply. All volunteers for these events need to go through the church's screening process.

Offsite activities and outings

If activities are organised away from the usual site, written parental permission must be obtained in advance. This can be in the form of a text message/email or a written consent form.

Weekends away

With a children's programme:

Parents present on the weekend

The guidelines for Protecting Children in Our Care will apply only during the hours allocated to the children's programme. Parents are directly responsible for their own children at all other times.

Parents not present on the weekend

Parents must agree in writing to their child being in the care of other caregivers for the duration of the weekend.

Parental consent is required for additional activities such as swimming, go-karting, etc.

The leaders must have an emergency contact name and number for each child.

Without a children's programme

Parents are responsible for their own children for the duration of the weekend. Any childminding or babysitting organised informally for the weekend is at the parents' discretion and will not fall under the child protection arrangements.

5.1 Online Etiquette

Video conferencing/Video messaging

For example, but not limited to, Zoom, Microsoft Teams, Facetime, WhatsApp.

Organisational accounts should be used instead of personal ones.

In order to protect children, the leader of the session will:

- Have a minimum of two adults present throughout the video call who will stay on the call until all children have 'logged off'.

- Both adults involved in the call will hold a current disclosure certificate (DBS) as required for their role and completed suitable safeguarding training
- No leader will contact children and parents/carers outside of any pre-arranged sessions using these online tools and if they do need to contact them will do so following their normal contact procedures (i.e. emailing)
- The session leader will watch through and check any links or videos they may direct children to. They will make sure everything they use is age appropriate.
- Leaders and other adults on the call will use appropriate language/behaviour throughout the call.
- All leaders will ensure they are in a communal living space throughout the call. Where possible they will blur the background in any video calls and any members of their household will use appropriate language/behaviour throughout the call.
- A register will be taken of all those on the call.

In order to make sure that children stay safe online, we ask that parents/carers do the following:

- Access to the platform is made through the parent/carers account, unless the child meets the age restrictions for the platform.
- For all children under 11, parents/carers will 'drop off' their child at the beginning of the session so that whoever is running the session knows that there is an appropriate adult nearby. When needed, the parents/carers will stay to help their child during the call.
- Where possible, the child must take part in the video call in a suitable communal environment. We appreciate that this is not always possible and some of the video calling software has a built-in option to 'blur' the background – parents/carers may feel this is an appropriate feature to turn on. All members of the household must be aware that the call is taking place and make sure they use appropriate language and behaviour when nearby or in the background.
- The child, and those nearby who may end up appearing on screen, must be appropriately dressed in clothing that covers the top and bottom halves of the body.

Parents/carers will make sure their child has 'logged off' the call correctly and signed out before turning off any devices.

Using messaging platforms

For example, but not limited to, WhatsApp, text messaging, messenger services.

- Leaders will adhere to age guidelines for the messaging platform. Where a child is under the age limit, the parent/carer will be asked to give written permission giving their child permission to use the platform and confirming that they take full responsibility for supervising conversations.

- For group conversations, at least two adults will have a current DBS and the relevant safeguarding training. Parents will be made aware that their child is part of the group.
- Texts can also be used as a means to encourage children or young people if it is appropriate e.g. Hope your exams go ok. A leader can suggest discussing the subject further at the next session. Be mindful of child protection usual parameters.
- Care should be taken that private messaging regularly is not misunderstood and to consider whether face to face communication is more appropriate.

6. Practicalities for mutual protection of leaders and children

Sympathetic attention, humour, encouragement and appropriate physical contact are needed by children and young people as part of their coming to understand human relationships. However, there are reports of some people who have decided to avoid having anything to do with children and who avoid all occasion of touching or encouraging children. This is an understandable but regrettable response. It also conveys unhelpful messages to children.

The following guidelines for touch are suggested:

- Keep everything in public. A hug in the context of a group is very different from a hug behind closed doors. Having a child sit on a leader's lap whilst sitting on the floor during main singing time is okay, having them sit on laps in a less public context should be avoided.
- Touch should be related to the child's needs not the worker's.
- Touch should be age appropriate and generally initiated by the child rather than the worker.
- Avoid any physical activity that is, or may be thought to be, sexually stimulating to the adult or the child.
- Children have the right to decide how much physical contact they have with others, except in exceptional circumstances when they may need medical attention.

- Team members should monitor one another in the area of physical contact. They should feel free to help each other by pointing out anything that could be misconstrued. Concerns about abuse should always be reported.
- Never smack, hit or physically discipline any child except by “holding” which may be used if there is an immediate danger of personal injury to the child or other person.

7. Guidelines for Responding to a Disclosure of Historic Abuse

In the course of their work ministers and those offering pastoral support may hear disclosure from adults regarding abuse that happened to them when they were children, or from children regarding abuse that happened to them when they were younger.

The wishes of an adult disclosing abuse are very important. For some adults, just being able to talk to a trusted person about their experiences can be in itself healing, and the pastoral care of the person who has been abused should be a priority.

A referral to the police will not always be necessary unless the individual wishes to report the offence; however, they should be encouraged and supported to do so.

Adults disclosing historic abuse need to be made aware, however, that if the alleged abuser is still potentially working with or caring for children, a referral to the Children’s Social Care service will be made, and the Diocesan Safeguarding Officer must be informed.

8. Safeguarding Vulnerable Adults

The Church recognises that everyone has strengths and weaknesses, capacities and restrictions yet, at some times, may become vulnerable due to pressures, dangers or overwhelming circumstances. Some people by reason of their physical or social circumstances have higher levels of vulnerability than others. This may be because they have a disability, mental health concerns or dementia. It is the Christian duty of everyone to recognise and support those who are identified as being more vulnerable. In supporting a vulnerable person we must do so with compassion and in a way that maintains dignity.

The leadership team has adopted the Southwark Safeguarding policy document. In addition to safeguarding children and young people this document sets out the Diocese of Southwark's commitment to working with others to promote and safeguard the welfare of adults at risk in its community. The full policy can be accessed from the website below:

https://southwark.anglican.org/wp-content/uploads/2021/02/ASC_Section_2_Diocesan_policies.pdf

Definitions of adult abuse

Physical abuse including hitting, slapping, pushing, kicking, misuse of medication, restraint or inappropriate sanctions

Sexual abuse – including rape and sexual acts to which the adult has not consented

Psychological abuse – including emotional abuse, threats of harm or abandonment, coercion, withdrawal from services

Financial or material abuse – including theft, fraud, exploitation

Neglect or acts of omission including ignoring medical or physical care needs

Discriminatory abuse including racist, sexist or a person's disability

Domestic abuse

Organisational abuse – including neglect and poor care practice within an institution

Modern slavery – including human trafficking and forced labour.

Vulnerable adults training

Triennial training for leadership team and small group leaders. The online safeguarding training now incorporates child protection and vulnerable adults.

Appendix A: Useful Contacts & Information

Safeguarding Officers

Lynn Andrews

07855 782 071

lynn.andrews1@hotmail.co.uk

Nancy Jarrett

07846 470 305

genesisone2009@hotmail.co.uk

Safeguarding Administrator (Evidence Checker)

Rhiannon Aldham

info@holyredeemer.org.uk

Incumbent

Rev Ian Gilmour

020 8765 9923

ian@holyredeemer.org.uk

Ministry Area Leaders:**Youth**

Adam and Ruth Woodcraft

AWitfc@aol.com

ruth@holyredeemer.org.uk

Sunday Reds

Denise Gilmour
dskgilmour@gmail.com

Connect Groups

Mark Aldham
mark@holyredeemer.org.uk

Women's Connect Group

Ruth Woodcraft
ruth@holyredeemer.org.uk

Churches Child Protection Advisory Service (now called thirtyoneeight)

0303 003 1111 <https://thirtyoneeight.org/>

NSPCC Child protection helpline

0808 800 5000 www.nspcc.org.uk

Childline

0800 1111

Parentline (for parents under pressure)

0808 800 222

IN AN EMERGENCY

999

Diocesan Contact

Safeguarding helpline number 020 7932 1224, email: safeguarding@Southwark.anglican.org

Further Resources

The Care Act (2014)

Protecting all God's children: The Child Protection Policy of the Church of England, 2010

A Safe Church (Southwark Diocese safeguarding manual): <https://southwark.anglican.org/safeguarding/diocesan-policies-procedures>

Appendix B: Volunteer checklist

Name of volunteer.....

Volunteer role(s)

Tick when following completed or if not required indicate reasons in the space below:

- Application form
- References (x2)
 - Verified by phone call to referees
- Safeguarding
 - DBS
 - Confidential declaration form
 - Church of England training completed
 - Copy of safeguarding policy sent (and volunteer has confirmed this has been read)
- Volunteer has received information regarding:
 - Risk assessment for relevant group
 - Location of first aid kits and incident books
 - Registering new/visiting children

If any of these have not been completed please give reasons eg not needed for role

.....

.....
.....
.....

Please sign to confirm that the above information is correct

Date completed:

Volunteer signature:

Safeguarding administrator/ministry team leader signature: